



STATE OF NEW HAMPSHIRE  
BEFORE THE  
PUBLIC UTILITIES COMMISSION  
DT 10-025

Request for Approvals in Connection with the  
Reorganization Plan of FairPoint Communications, Inc., et al.

PREFILED TESTIMONY OF  
VICKY WEATHERWAX  
ON BEHALF OF FAIRPOINT COMMUNICATIONS, INC.

FEBRUARY 24, 2010

## SUMMARY OF PREFILED TESTIMONY OF VICKY WEATHERWAX

Ms. Weatherwax's testimony reports on work being done to improve FairPoint's operational systems. Ms. Weatherwax explains the organization of the Information Technology ("IT") and Internal Business Solutions ("IBS") groups and the Customer Delivery Improvement Program ("CDIP") and discusses progress and plans for 2010.

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Ms. Weatherwax sponsors the following exhibits:

Exhibit VW-1	Resume of Vicky Weatherwax
Exhibit VW-2	FairPoint IT Organization, 2010 IT Roadmap (Confidential)
Exhibit VW-3	Accenture Report (Nov. 25, 2009) (Confidential)
Exhibit VW-3A	Accenture Report (Nov. 25, 2009) (Public)
Exhibit VW-4	CDIP IBS Presentation (Confidential)
Exhibit VW-5	CDIP Program Monthly Report (Feb. 2010) (Confidential)

1 **Q. State your name and business title.**

2 A. My name is Vicky Weatherwax, and I am Vice President of Internal Business Solutions  
3 (“IBS”) at FairPoint Communications, Inc. (“FairPoint”). My office is located in  
4 Portland, Maine.

5  
6 **Q. Have you testified previously before this Commission?**

7 A. I have not previously provided prefiled testimony. However, I participated as a panel  
8 member and testified before a joint meeting of this Commission, the Vermont Public  
9 Service Board and the Maine Public Utilities Commission on September 9, 2009.

10

11 **Q. Please describe your professional and educational background.**

12 A. I joined FairPoint in April 2007 as a contractor and since July 2007 have been a full-time  
13 employee. I was hired originally to assist in the Next Generation Network build and was  
14 then promoted to Director, Central Office Planning and Engineering.

15

16 In July, 2009, in connection with the executive changes discussed in Mr. Giammarino’s  
17 testimony, the office of Vice President, Internal Business Solutions, was created to apply  
18 a systemic, project management approach to the challenges facing the company with  
19 regard to systems and the associated business processes. I was appointed to this position  
20 and charged with improving customer service delivery. To help accomplish this I  
21 reorganized the project management organization (“PMO”). As part of the IBS  
22 organization, the PMO group applies a top-down approach and reviews systems and

1 processes throughout the company on a project management, end-to-end basis to find  
2 long term solutions.

3  
4 Prior to joining FairPoint I spent fifteen years in computer operations and  
5 programming/Information Technology as well as nearly fifteen years in the  
6 telecommunications industry, most of which were in Engineering and Planning. In  
7 Telecommunications I was employed by Nextel, Sprint PCS and US LEC. My  
8 educational background includes a bachelor's degree in Information Technologies and a  
9 MBA. My resume is attached as Exhibit FP-VW-1.

10  
11 **Q. What is the purpose of your testimony?**

12 A. As FairPoint's Vice President of Internal Business Solutions, I appear in this proceeding  
13 to describe the ongoing efforts to improve the operation of FairPoint's systems and  
14 related business processes. My testimony discusses the overall management and  
15 organization of FairPoint's Information Technology ("IT") and project management  
16 functions and describes the solutions being implemented.

17  
18 I will first describe the very substantial steps taken by FairPoint's IT organization to  
19 address these challenges. After I present an overview of the work that has been done to  
20 date on FairPoint's systems, I will discuss the work of the PMO group. In particular, I  
21 will describe and report on a key aspect of this work, the Customer Delivery  
22 Improvement Program ("CDIP").

1 In addition to reporting on the CDIP Program, I will address the processes that FairPoint  
2 uses to improve the operation of our systems as well as the work involved in developing  
3 and deploying enhancements. I provide an overview of the enhancements FairPoint has  
4 deployed since July, 2009, of which there have been more than 3,000.

5  
6 As part of my testimony on the organization of our IT group, I describe how the group—  
7 led by Michael Haga, FairPoint’s Vice President of Information Technology—and the  
8 business side of the company interact to identify and track reported defects and to  
9 develop, track and implement system fixes and enhancements.

10  
11 I also describe some key enhancements deployed to date as well as some of the items that  
12 are targeted for delivery over the course of 2010. The outline of the plan known as the  
13 2010 IT Roadmap (Exhibit FP-VW-2 (Confidential)) is included as it serves as the  
14 principal ongoing plan utilized to coordinate priorities within IT, with IT’s business  
15 partners and with management.

16  
17 **FairPoint’s Management of Information Technology**

18 **Q. Can you provide an overview of the evolution of the overall management of**  
19 **information technology at FairPoint during the past year?**

20 A. Yes. Management changes at FairPoint are described in greater detail by Mr.  
21 Giammarino. With respect to the management of IT at FairPoint, these changes have  
22 involved the establishment of the IBS group—headed by me—to complement the work

1 that Mr. Haga oversees as the head of the IT group. These changes have also resulted in  
2 the creation of the Chief Information Officer (“CIO”) position, currently held on an  
3 interim basis by James F. Heddens, to oversee the work done by the IBS and the IT  
4 groups. These two groups provide both a “top down” or business outcome oriented  
5 direction (via IBS) as well as a “bottoms up” or specific “fix-it” oriented approach (via  
6 IT) yielding an appropriate balance between both short-term and longer-term objectives.  
7

8 **Q. Overall, how much work has FairPoint done on its systems?**

9 A. During the last six months of 2009, FairPoint made 3,101 distinct deployments of  
10 changes, fixes or enhancements to FairPoint’s systems. Of the 3,101 deployments,  
11 approximately 2,400 were related to our operating systems; and of that subgroup,  
12 approximately 80% of these deployments address order management and provisioning  
13 and inventory management in some form. Many of these items reflect our focus on  
14 improving call center performance and order flow-through, with a heavy focus on order  
15 management, as well as provisioning, activation and inventory management. However,  
16 the focus on these items is not to the exclusion of other important areas, including data  
17 accuracy, billing, and the further development of our network.  
18

19 **Q. You have noted that FairPoint made some 3,101 deployments between July 1, 2009,**  
20 **and the end of the year. Please discuss the size and responsibilities of FairPoint’s IT**  
21 **group.**

1 A. As of the end of December, the IT group (directed by Mr. Haga) had about 300 people  
2 (including approximately 200 from Capgemini) working on FairPoint's IT needs, with  
3 the majority of these individuals' efforts devoted to the improvement of FairPoint's  
4 systems. This figure does not account for the work of other consultants like Accenture,  
5 nor does it account for the efforts of other constituents or business support teams. Other  
6 areas of responsibility for the IT group include the FairPoint data center and FairPoint's  
7 internal networks (voice, data and electronic mail) and support of FairPoint ISP services.

8

9 **Q. Please outline the IT group's process for implementing system changes when a**  
10 **needed fix or enhancement is identified.**

11 A. The change-management process is organized in a seven-stage waterfall process where  
12 business needs/changes or defects are identified, prioritized, documented, designed,  
13 coded, tested and "user acceptance tested" in various test environments. Coordinated  
14 changes are (in a pre-planned fashion) "batched" into planned releases and implemented  
15 into the production environment on a monthly basis. The IT group maintains a separate  
16 requirements and testing team, which reviews and certifies both the requirement and its  
17 working solution. The testing team assures the solution is reviewed, tested and certified  
18 by appropriate users from the business organizations before being implemented. I will  
19 provide examples of the IT group's activities later in my testimony.

20 **Q. Please provide an overview of the work that you direct as head of the IBS**  
21 **organization.**

1 A. The objective of the work managed by the IBS organization (a project management role)  
2 is to improve systems and processes to enhance the delivery of customer service from  
3 order entry through payment and collections and repair. As part of that effort, my team  
4 has reviewed, or is reviewing, customer-service-related systems and processes on a  
5 Northern New England wide basis and across operational organizations. We have  
6 organized the IBS group to allow for more focused oversight, coordination and  
7 prioritization of projects.

8  
9 Although the IBS group has overseen short-term and intermediate-term projects, the  
10 current focus of our work is on the implementation of long-term projects. This work is  
11 part of our CDIP Program, which we developed with assistance from the consulting firm  
12 Accenture, LLP (“Accenture”).

13  
14 The work product produced by Accenture and the process that Accenture employed are  
15 described in Accenture’s report dated November 25, 2009, which I have included as  
16 Exhibit FP-VW-3 (Confidential). The report includes fifteen recommendations made by  
17 Accenture, which FairPoint has adopted as the core of its CDIP Program. The CDIP  
18 Program Roadmap, also part of Exhibit FP-VW-3 (Confidential), lists each project, as  
19 well as the subprojects comprising each project that will be undertaken to carry out  
20 Accenture’s recommendations and our schedule for these projects.

21

1        **Role of Accenture in the CDIP Program**

2        **Q.     Can you provide additional information about the role Accenture played in the**  
3        **CDIP Program?**

4        A.     Yes. Accenture is a global management consulting, technology services and outsourcing  
5        company and is one of the largest consulting and professional services firms in the world.  
6        It has over 177,000 employees that serve clients in more than 120 countries with a strong  
7        practice in the Communications Industry. In addition to its experience with business  
8        practices, Accenture has experience with complex telecommunications conversions such  
9        as the one that FairPoint has undertaken, including experience with the specific systems  
10       FairPoint has put in place. For example, Accenture was retained by Hawaiian Telcom in  
11       2006 to assist with systems remediation and later, in 2007, to assume responsibility for  
12       development and deployment of that company's key customer service and business  
13       support systems for the Hawaii properties acquired from Verizon.

14  
15       **Q.     Please explain Accenture's scope of work.**

16       A.     FairPoint retained Accenture in connection with FairPoint's enterprise-wide effort to  
17       improve its organization capabilities and the performance of its systems and processes.  
18       Accenture's work involved an assessment of four areas: customer relationship  
19       management ("CRM"); wholesale order in-take and fulfillment; flow through and  
20       provisioning; and billing.

1 Accenture's report and recommendations reflect several key aspects of their work.  
2 Accenture developed a dependencies list that illustrates the interdependencies among the  
3 recommendations and other material FairPoint activities. Following the completion of its  
4 review and analysis, Accenture developed a preliminary road map, which provides a  
5 high-level project implementation plan with projected start and end dates, as well as key  
6 performance indices ("KPI") impacts that establish priority for the recommendations.  
7 The final report—which incorporates the dependencies list and the high-level project  
8 plan—was provided to FairPoint on November 25, 2009, and was filed with the three  
9 Northern New England public utility regulatory bodies on November 30, 2009.

10  
11 **Q. Please provide further detail about Accenture's work leading to its November 25,**  
12 **2009 report?**

13 A. Accenture held preliminary meetings with FairPoint personnel during the week of  
14 October 5, 2009. During those meetings, Accenture representatives met with multiple  
15 teams focusing on the high-level streams of billing, customer relationship management,  
16 flow-through and wholesale. Beginning the week of October 12, 2009, Accenture's team  
17 met with FairPoint's working teams in Maine, New Hampshire and Vermont. These  
18 meetings continued through October and into early November; Accenture ultimately met  
19 with or interviewed more than 150 FairPoint employees, some several times. Accenture  
20 also conducted some 36 site visits to FairPoint's work centers, operations centers, and  
21 business organizations. This information-gathering work included observing the  
22 operation of our call centers and back-office work centers as well as spending time in the

1 field with our technicians and crews. During the course of its work, Accenture conducted  
2 approximately 70 working sessions.

3  
4 **Accenture Recommendations and Their Implementation**

5 **Q. Please explain how the fifteen projects reflected in Accenture's final report were**  
6 **determined?**

7 A. Accenture's final report explains that in total, Accenture's assessment yielded over 200  
8 initial recommendations. After the elimination of duplicates, projects with a smaller  
9 benefit, and projects that were already in progress, the remaining 150 recommendations  
10 were grouped into 34 sets of targeted actions. The 34 areas became projects and were  
11 then scored and prioritized based on the likely KPI benefit and the level of effort  
12 involved. Additional weight was given to those projects likely to provide additional,  
13 more intangible benefits such as increased customer satisfaction.

14  
15 The results of this effort are reflected in the fifteen projects described in Accenture's final  
16 report, each of which is being implemented as part of the CDIP Program that I oversee.  
17 Please note that each of these projects contains one or more subprojects. It is via these  
18 subprojects that the work described in the fifteen broader projects is carried out. The  
19 CDIP Program Roadmap (part of Exhibit FP-VW-3 (Confidential)) lists the fifteen  
20 projects and the constituent subprojects involved.

1 **Q. Can you provide some additional detail on the plans to implement these fifteen**  
2 **recommendations?**

3 A. The CDIP Program Roadmap gives the start and end date for each of the individual  
4 projects that make up Accenture's highest-priority recommendations. For  
5 implementation, the fifteen projects are further divided into 112 specific subprojects  
6 along with cross references to specific change requests ("CRs"), defects or maintenance  
7 requests. The subprojects are being managed using the FairPoint seven-stage waterfall  
8 methodology, and different projects have components that are in different stages: some  
9 have been started since the first of the year, some are ongoing, some require planning or  
10 depend on other work and are yet to be started and some are completed.

11  
12 Most of Accenture's recommendations as well as the CDIP Program projects focus on  
13 subject areas, systems, and processes that FairPoint has previously identified and for  
14 which FairPoint had already started implementing enhancements. Thus, in a number of  
15 cases the subprojects identified by Accenture, and included in the CDIP Program, build  
16 on ongoing FairPoint projects or yet-to-be-deployed FairPoint enhancements. This  
17 subset of projects, identified by the change request or QC number (e.g., items 25 and 78,  
18 CR 5234 or QC# 2651, respectively), is an indication that FairPoint's ongoing efforts to  
19 improve are appropriately directed at the subject areas, systems, and processes where  
20 significant gains can be made.

21

1 **Q. Can you explain how FairPoint is managing the implementation of the fifteen**  
2 **projects?**

3 A. The structure of the organization that FairPoint has put in place to carry out the fifteen  
4 CDIP projects is documented in Exhibit FP-VW-4. It is a presentation on the CDIP  
5 Program and provides details about the key stakeholders, their roles and responsibilities,  
6 and the procedures being used to implement this important program. Exhibit FP-VW-4  
7 also explains the CDIP Program's relationship to the IT organization and the 2010 IT  
8 Roadmap.

9  
10 I am primarily responsible for assuring that these programs are completed successfully  
11 with specific project managers and sponsors assigned to each of the 15 projects. In  
12 addition, FairPoint has retained Tim Hale—who worked as an independent contractor for  
13 Accenture during the initial phase of the program—to assist in the oversight of the larger  
14 and/or more complex projects. The projects have been assigned sponsors from the  
15 business side of FairPoint. As the projects progress, the sponsors work with the project  
16 managers to assure that the projects are on track to deliver the expected result for our  
17 business and our customers. The project managers meet with the sponsors and other  
18 stakeholders on a weekly basis.

19  
20 In most cases, the ultimate IT software oriented work to implement any one of the many  
21 subprojects that comprise the fifteen priority projects is performed by members of the IT  
22 group. The IBS group that I head, and the IT group headed by Mr. Haga, have

1 coordinated closely to assure that the timetables set are realistic and provide firm  
2 deadlines.

3 **Q. You described the timetable in the CDIP Program Roadmap as being “realistic”**  
4 **and as having “firm deadlines.” How will this schedule impact FairPoint’s**  
5 **business?**

6 A. The CDIP Program Roadmap lists the fifteen priority projects as well as each of the much  
7 more numerous subprojects that implement the fifteen recommendations. Although final  
8 “closeout” of the fifteen recommendations will not occur until the third quarter of 2010,  
9 the subprojects that comprise the fifteen priority projects are ongoing. In fact, the  
10 majority of the subprojects will be completed and implemented before the third quarter of  
11 2010—as indicated in Exhibit FP-VW-3 and 5 (both Confidential)—even if final closeout  
12 of some of the fifteen priority projects occurs later. Because the work to implement the  
13 improvements will occur before the third quarter, we would expect the benefits of this  
14 work to be experienced prior to final closeout.

15  
16 As the results of the subprojects become better known, business conditions change and  
17 new opportunities of improvement emerge, follow-on projects will likely emerge and be  
18 prioritized with existing business requests.

19  
20 As I said, the IBS group and the IT group worked closely to ensure that the timetable set  
21 was a realistic one and that the required support for the projects was made available.

22 From the beginning, the IT group actively participated in Accenture’s work by providing

1 raw data from FairPoint systems, providing system flows to describe how data flows  
2 between the systems, providing lists of known issues within the systems and their  
3 interfaces, and providing a background of the conversion challenges. The IT group's  
4 support of the IBS group also included providing information about the level of effort  
5 required to implement Accenture's recommendations as well as a high-level schedule of  
6 the time-frame within which solutions for recommendations could be provided. At this  
7 juncture, FairPoint has the resources to carry out this work within the timeframe specified  
8 in the CDIP Program Roadmap.

9  
10 **Q. Now that the Program has been running for several months, can you provide an**  
11 **update on its progress?**

12 A. Yes. The February CDIP update report, Exhibit FP-VW-5 (Confidential), includes both  
13 an executive summary as well as a list of recently completed projects and a list of  
14 projects scheduled for completion in the next month. The report also contains a list of the  
15 fifteen projects and their constituent subparts that tracks the stage of the project, the  
16 targeted release date, and the status. The report indicates that all high-level projects  
17 remain on schedule; for those subprojects where the potential for delay has been  
18 identified, the IBS team is evaluating steps to get these projects back on track. This last  
19 point demonstrates an important part of the project management work that I direct in the  
20 IBS group. Beyond having the necessary resources for a project, an integral part of the  
21 work being done by the program manager and the project managers is to identify risks to  
22 the timely completion of the projects. This type of ongoing risk assessment is a basic

1 part of project management and is something that the IBS continually evaluates as the  
2 work progresses.

3 **Q. You mentioned support from Accenture. What role will Accenture or other**  
4 **consultants have going forward?**

5 A. We arranged for one Accenture employee to provide continued support as the IBS work  
6 progresses. Beyond that, Accenture is not providing additional support. As noted  
7 previously, FairPoint continues to evaluate what support is needed and as a result has  
8 engaged additional support from Mr. Hale and from Capgemini as appropriate. I believe  
9 the IBS group has the resources necessary to manage the work.

10

11 **Key Projects**

12 **Q. Can you highlight several of the projects that could be deemed the most important**  
13 **or that have the potential for the largest improvements?**

14 A. Yes, I can, although these areas are covered in more depth in the testimony of Mr.  
15 Nolting, Mr. Allen, Mr. Lamphere, and Mr. Murtha. Overall, among the key projects, is  
16 the Cross-System Data Synchronization project. The issues related to out-of-synch data  
17 impact nearly all aspects of our operations and lead to increased order fall-out, billing  
18 issues, manual provisioning and missed key performance indicators. Next, the End-to-  
19 End Flow-Through Improvement projects span a similarly large range of systems and  
20 have the potential to yield substantial improvements in the timely delivery of service,  
21 billing accuracy and customer satisfaction. Finally, the Wholesale/ESG Order,  
22 Provisioning, and Billing Improvement projects are aimed at a wide range of our

1 wholesale operations and are designed (with the other wholesale projects) to improve  
2 service for our CLEC partners.

3  
4 The IBS group is developing metrics to measure the results of the CDIP program  
5 projects. While the metrics must be validated, our goal is to have these metrics in place  
6 within the next 45 days. This estimate may change as our work continues. I would point  
7 out that these measurements likely will not be the same as the metrics used in the service  
8 quality indexes in the three states. However, our expectation will be that improvements  
9 measured from the CDIP program will result in service quality index improvements, as  
10 well.

11  
12 **Q. Can you further explain how the projects related to Cross-System Data**  
13 **Synchronization will yield improved performance and service-quality benefits for**  
14 **the company's customers?**

15 A. The goal of this work is to develop a method to identify out-of-synch data conditions  
16 between databases, determine golden or lead database, correct out-of-sync conditions and  
17 develop processes to monitor and solve conditions that are out-of-sync from business as  
18 usual. The end-to-end architecture team is responsible for monitoring and evaluating out-  
19 of-sync data conditions. This team works with the business to correct out-of-sync  
20 conditions and to change processes as required.

21

1 To aid this work, we utilize a tool known as Martin Dawes Lava Storm to assist in the  
2 identification of out-of-sync conditions between databases. The IT group, the End-to-  
3 End Architecture team and billing teams have received training on this tool and  
4 development efforts are underway. We are currently developing queries for multiple data  
5 points between multiple databases. With the assistance of the business organizations, we  
6 are also developing reports and dashboards to monitor and maintain data conditions.  
7 Additionally, processes are being developed to resolve out-of-sync conditions from the  
8 initial findings as well as for ongoing business as usual.

9  
10 As explained by Mr. Nolting and others, out-of-synch data impacts many aspects of  
11 FairPoint's business. Thus, correcting out-of-synch data significantly improves FairPoint  
12 performance in areas such as flow through, customer on time delivery, average handle  
13 time, rejected orders and billing accuracy.

14  
15 **Q. Please describe the benefits from the End-to-End Flow-Through Improvement**  
16 **projects.**

17 A. The End-to-End Flow-Through Improvement projects focus on improving the various  
18 steps orders take that are causing order rejections, flow-through problems and billing  
19 problems. This set of projects is not inclusive of all flow-through issues, but addresses  
20 top problems including:

- 21 • Update the Metasolv (M6) provisioning plan with regard to left-in dial-tone rules.

22 This change allows the inventory to match the actual configurations and eliminate

1           confusion for the central office technicians as to whether they need to break a  
2           circuit or leave it in place.

- 3           •     Change the way that the Directory Listing (“DL”) batch file is processed in  
4           Siebel. Currently, DL activity is batched in a separate file from the batch file for  
5           other asset activity. This project implements system changes that sort the DL  
6           batch file by listing telephone number and order date prior to processing the  
7           information in Siebel to assure that DL updates happen in Siebel in the order in  
8           which they were received in the virtual front office.
- 9           •     Create a new process to mechanically calculate a new billing account number  
10          (“BAN”) in Metasolv (M6) when the BAN field on the ASR is populated with 'N'.  
11          The new process creates a new connect order that flows to Siebel and  
12          Communications Data Group (“CDG”) to establish the new accounts on both  
13          platforms. The services and features on the original ASR requesting the new  
14          BAN would be held on a separate order in the Metasolv (M6) until the new  
15          connect order had successfully created the new BAN in both Siebel and CDG.
- 16          •     Create new circuit generation rules on switched ASRs to recap all necessary trunk  
17          information based on the ASR ACT, ACTI, and LTP value on the Metasolv (M6)  
18          orders. A team is defining the requirements for the different combinations of  
19          values that occur in these ASR fields that will facilitate flow-through in the  
20          provisioning systems.

- 1 • Identify qualified DSL loops and enter them into the system enabling the  
2 customer service representative to more readily determine if a customer is  
3 qualified.
- 4 • Develop a process that allows the wholesale customers and service representatives  
5 to have an end-to-end view of wholesale orders. Today the completed Metasolv  
6 (M6) to Siebel step may not show as complete from Siebel to CDG, which could  
7 cause a mismatch in asset consumption and confusion as to true status of order.
- 8 • Execute a project which enhances the wholesale view of Siebel which provides  
9 the reps a 'CLOSE' function on a DL order. The close function will change the  
10 status of the DL activity to 'For Extract' indicating that it is a candidate to be  
11 flowed to the downstream DL provider systems (Idearc and Volt Delta).

12  
13 Overall, the completion of these and other projects improve the rate at which orders flow  
14 through automatically. When a higher percentage of orders flow through and are  
15 provisioned automatically, we expect that the customer experience will be better in terms  
16 of on-time delivery and billing accuracy.

17  
18 **Q. Please describe the service-quality benefits that FairPoint's customers can expect to**  
19 **see from the Wholesale/ESG Order, Provisioning, and Billing Improvement**  
20 **projects?**

21 A. These projects address end-to-end issues with wholesale orders, provisioning and billing.  
22 The improvements include:

- 1 • The TOS (“Type of Service”)-to-USOC (“Universal Service Order Codes”)  
2 conversion improvement will allow customer service reps to validate USOCs  
3 created during the conversion. There will be an account-level structure created to  
4 allow for contract information to be stored in Metasolv (M6) and Siebel. A team  
5 will be formed to go through the existing TOS-to-USOC generation rules to  
6 identify corrections and omissions. This review and remediation process will be  
7 focused by class of service so that high-volume/high-dollar products can be  
8 worked incrementally.
- 9 • The circuit ID will be automatically generated for Specials and Design circuits.  
10 This change will reduce the risk of downstream issues due to invalid circuit ID.
- 11 • We will develop auto-generation translations for high-cap facilities.
- 12 • A process and systems strategy will be created to deliver orders that have multiple  
13 circuits on them. Currently, orders with multiple circuits that have issues on a  
14 subset circuits are held until all circuits are complete.
- 15 • We will evaluate and enhance provisioning plans for wholesale orders.
- 16 • We will enable users to clone previously created orders in Metasolv (M6),  
17 eliminating the need to retype the same data multiple times.
- 18 • We will establish a new function in Metasolv (M6) to create a shell order based  
19 on an existing order in Wisor.
- 20 • New training will be created and delivered for complex order entry and  
21 provisioning.

22

1 These projects will improve the quality of orders entered, the capability of the customer  
2 service representatives (“CSRs”) to complete an order more efficiently, flow through for  
3 hi-cap orders, and billing accuracy. By improving the accuracy and speed of order entry,  
4 these projects are planned to reduce the amount of fall-out and manual intervention that is  
5 necessary, allowing FairPoint to deliver what customers have requested faster and more  
6 accurately.

7  
8 **Other Projects**

9 **Q. For the remaining priority projects, can you provide additional information about**  
10 **the project and its expected benefits?**

11 A. Many of the other projects are considered in greater detail by other witnesses, but I will  
12 briefly describe the Improved Governance and Change Management Projects.

13  
14 The Improved Governance and Change Management projects will be less visible to  
15 FairPoint customers, as these projects focus on the creation and documentation of  
16 governance by business unit and IT application teams. The team working this project  
17 consists of decision makers from business units and the IT group who understand the  
18 issues and needs of the company. They will prioritize requests or work items with other  
19 requests or work items and approve work items to be addressed. For example, the  
20 Training/Job-Aid team has been integrated into the Change Control process and Release  
21 Management process allowing both teams to be proactively involved with upcoming  
22 changes so training and job-aids are better synchronized with system changes.

1 The implementation of these governance and change management processes enables the  
2 IBS group to deliver improvements to the business on a basis that is planned, predictable  
3 and of high quality. We anticipate that such a change will enhance organizational  
4 support and the appropriate use of resources and help align projects and initiatives with  
5 FairPoint's business and corporate strategy.

6  
7 **Q. Turning again to the work of the IT group, can you provide additional detail about**  
8 **some of the issues that were addressed by the 3,101 deployments you cited earlier?**

9 A. Yes, I will describe some of the work that Mr. Haga and the IT group have done on the  
10 Siebel-Metasolv interface and the product configurator, two issues in relation to the CDIP  
11 Program noted previously.

12  
13 The Siebel-Metasolv interface is a place at which some orders fall out. As a conceptual  
14 matter, information flows across this point in several distinct instances. For retail orders,  
15 CSRs usually take an order in Siebel and the information flows to Metasolv for  
16 provisioning. For wholesale orders, these orders enter the system through  
17 Wisor/Synchronoss, move to Metasolv for provisioning and then move to Siebel so that  
18 the customer records can be updated. Specifically, wholesale orders move from Metasolv  
19 to Siebel as batch files, and systems have experienced errors with records within those  
20 files that fail to process (i.e., fall-out). When that happens, although the service has been  
21 provided, the customer records would not have been updated. The IT group continues to  
22 monitor this process and correct records when fall-out occurs. End-to-end flow-through

1 improvement is one of the areas highlighted by Accenture and is one of the projects  
2 pursued as part of the CDIP Program. Note that several of the subprojects tracked under  
3 End-To-End Flow Through Improvement in the CDIP Program Roadmap (Exhibit FP-  
4 VW-3 (Confidential)) are existing change requests and quality center (QC) issues  
5 previously identified.

6  
7 Our root cause work on the product configurator has taken several distinct paths. One  
8 issue with which we have been working is that all product codes (on the order of 15,000  
9 products) provided at the time FairPoint acquired the Northern New England business  
10 from Verizon New England Inc., along with all the rules associated with those products  
11 (on the order of 600 rules, some of which apply to multiple products) negatively impact  
12 the performance and response time of the system. Specifically, when this part of Siebel  
13 is activated during the order process, this data—the 15,000 product codes and the  
14 associated rules—is loaded on the server, a slow process due to the large amount of data  
15 that is loaded. Overall, only 20-25% of the product codes are active. As part of the IT  
16 root cause work, we examined whether different hardware configurations or upgrades  
17 would be able achieve performance gains and determined that small performance gains  
18 were possible with these hardware upgrades. By reducing the number of products loaded  
19 into the product configurator, we reduced business voice service, order-entry processing  
20 time by 81 seconds, or a 72% reduction in the ordering process. Although the long-term  
21 solution involves determining which products should be discontinued and obtaining  
22 regulatory approval to discontinue these products, in the interim we have created and

1 implemented a BVS-Lite (Business Voice Services) suite of most-frequently used  
2 Business products, which allows the system to run much faster. As of the beginning of  
3 December, the IT group's work on the reduction of the number of product codes and  
4 rules had lowered the number of BVS product codes to 197 (from 760) and the number of  
5 rules to 208 (from 493). Overall, the number of product codes has been reduced from  
6 approximately 15,000 to approximately 8,000. Further work on the reduction of the  
7 number of product codes is an issue that is being pursued in the CDIP Program as part of  
8 the Product Simplification project.

9  
10 On another front, the IT work on order entry and order flow is designed to make the  
11 process faster and more intuitive so that FairPoint can reduce average handle time and get  
12 customers the service they want in a more timely fashion. The IT group's work to reduce  
13 the number of product codes and to make the more-often-used product codes more  
14 accessible will make the order-entry process faster. We have also reorganized the order  
15 entry process to make it more intuitive and more logical for CSRs. As of last September,  
16 these changes reduced average handle time from a peak post-cutover time of almost 25  
17 minutes to an average of 13 minutes today. Like the work on the reduction of the number  
18 of product codes, further Siebel enhancements are being pursued as part of the CDIP  
19 Program through the work on the Siebel Usability and Order Entry Efficiency project.

20

1           **Interaction With Other Organizations**

2   **Q.    You described the organization of the CDIP Program and its interactions with the**  
3           **rest of the company, including the IT group. For its part, how has the IT group**  
4           **interacted with FairPoint’s business organizations?**

5    A.    Outside of the IT group’s involvement with the CDIP Program, the IT organization  
6           interacts with the primary business organizations that support core operations during  
7           weekly meetings. It is in these meetings that the recently implemented items, the  
8           schedule for upcoming implementations, as well as other issues and action items are  
9           formally discussed. These meetings provide an opportunity for the relevant business  
10          organizations to understand cross-departmental requests and determine the priority of IT  
11          work. By way of example, in advance of the Enterprise Resource Planning meetings, we  
12          distribute a list of open defects and change requests to the business lead(s) for review and  
13          prioritization. IT then meets to review the open items and establish a final priority for  
14          these items. These meetings are not intended to finalize requirements or establish testing  
15          plans, which are scheduled throughout the week on an as-needed basis. Following is a  
16          description of some of IT’s key meetings.

17  
18          Siebel Customer Relationship Manager (“CRM”) meetings.

19          These meetings provide an opportunity for business teams impacted by changes to Siebel  
20          to understand the nature of the requested changes. During these meetings, we establish  
21          priorities for the list of changes that have been requested, which could come in the form  
22          of individual requests or larger, project-based efforts (such as such as the projects

1 involved in the CDIP Program). During the meeting, IT provides a formal status on work  
2 that has been completed, is in progress or is in planning stages. Business groups  
3 represented in this meeting include Customer Service, Marketing, Directory, Collections  
4 and Sales.

5  
6 Kenan BP Billing meetings.

7 These meetings provide an opportunity for the business teams impacted by changes to the  
8 Kenan BP application to understand the nature of the requested changes and to track  
9 current corrections being developed and deployed by the IT Development team to resolve  
10 known billing issues. This meeting is also the forum in which the participants establish  
11 priority for the list of changes that have been requested. Like the Siebel CRM meetings,  
12 at the Kenan BP meetings, the IT group provides the formal status of work completed, in  
13 progress or in planning stages. Business groups represented in this meeting include  
14 Billing and Revenue Assurance. A separate meeting is also held to discuss billing related  
15 manners with representatives from the Customer Service organization.

16  
17 Operational Support Systems (“OSS”) meetings.

18 These meetings provide an opportunity for business teams impacted by changes to any of  
19 the OSS applications—such as Netcool, GE Smallworld, and Metasolv—to understand  
20 the nature of the requested changes. These meetings also provide an opportunity for the  
21 participants to prioritize the list of items that have been requested (either as individual

1 requests or larger, project based work). Business groups represented in this meeting  
2 include the Service Activation and Service Assurance teams.

3 Wholesale Customer Communications meetings.

4 We continue to conduct Wholesale User Forums and have also instituted Change  
5 Management meetings with our wholesale customers to discuss our wholesale business  
6 and IT operations support. The Change Management meetings provide an opportunity  
7 for CLECs to understand the nature of the requested changes, to learn the current status  
8 of reported issues, and to address questions or concerns CLECs may have with recently  
9 published Accessible Letters. This meeting also provides an opportunity for CLECs to  
10 indicate the relative priority of the requested changes. At the meeting, the IT group  
11 provides a status report produced jointly by the IT and Wholesale Support organizations  
12 that details the status on work that has been completed, in progress or in planning stages.

13  
14 Beyond reporting about the enhancements that have been deployed or developed, the  
15 meetings are an opportunity to address feedback from the business concerning recent/past  
16 software deployments.

17  
18 **Q. Your testimony and testimony by others references work with outside consultants.**  
19 **As part of the work to fix known defects or implement enhancements, how are**  
20 **FairPoint's vendors involved?**

21 A. When analyzing issues or requests from FairPoint's internal customer base, it is not  
22 uncommon for the solution to require a system vendor to modify the core application

1 since FairPoint, Capgemini, and other third-party contractors do not have the ability to do  
2 so. Once the IT group determines that we need a system vendor to make a change, we  
3 follow a change request processes required by the respective vendor. Overall, the referral  
4 tends to increase the elapsed time required to address the original, internal change  
5 request, as another step and team are introduced into the process. Once the change  
6 request is referred to the vendor, the IT group continues to track the item until the fix or  
7 enhancement is implemented in a test environment, tested, certified and finally deployed  
8 as requested. The IT group initiates escalation procedures when delays or failure to  
9 deliver on requirements occur.

10  
11 **Recent Systems Developments**

12 **Q. What are some of the key items that were modified in the systems during the past**  
13 **several months?**

14 A. I have already discussed a number of specific fixes or enhancements that the IT group has  
15 delivered over the course of the past several months and I will address several more here:

- 16 • We improved data synchronization between Engineering and Supply Chain  
17 Systems. This issue would arise when an order is received and the parts  
18 necessary to provision the orders are entered into Oracle's Supply Chain system.  
19 The order would then flow to the engineering system. When the part necessary  
20 for the order is not actually available, manual intervention is needed from  
21 purchasing. This enhancement was the start of a three-phase effort to analyze our  
22 parts inventory and to correct conditions where inventories were not consistently

1 reported across the systems involved. The elimination of a manual step frees up  
2 resources to work on other initiatives. This effort continues with the expectation  
3 that manual intervention will be further reduced.

4  
5 • With regard to our Next-Generation Network, we have enhanced the ability to  
6 provision Ethernet DSL orders automatically for our new network. We recently  
7 announced the completion of the fiber backbone for this network. When we begin  
8 to accept new orders, we will be able to automatically provision these orders at a  
9 very rapid rate, which will allow us to deliver the service on time. The expansion  
10 of this service is an important part of our long-term plans.

11  
12 • A related enhancement is the ability to perform mass address qualifications for  
13 DSL services when a new DSL site is placed in service. For the existing and  
14 next-generation network, we now have the ability to qualify addresses in bulk as  
15 the new DSL site is brought on line. This change reduces the amount of time  
16 spent on address qualification at several steps. Because the addresses are  
17 qualified in bulk, when a customer calls to order the service, the engineering  
18 group is no longer required to perform individual qualifications if there is a  
19 question about availability. Thus, the number of issues our CSRs must refer to  
20 the engineering group is reduced.

21

- 1           •       We have enhanced the integration between TeleNetwork (a third-party vendor  
2                    help-desk for high-speed Internet) and MetaSolv to assure that TeleNetwork has  
3                    the relevant service and customer information (from Siebel) to troubleshoot DSL  
4                    problems and provide one-call resolution for our customers. With this change,  
5                    fewer trouble tickets will need to be referred to our Broadband Service Support  
6                    Group (“BSSG”), resulting in faster resolution of problems for our customers.  
7
- 8           •       We have automated aspects of our network maintenance and, for example, have  
9                    automated the movement of Virtual Circuits to relieve exhausted network  
10                   elements. Previously, when parts of our network became clogged (because of  
11                   natural growth), we were required to move customers manually to new circuits to  
12                   rebalance the system. The automation put in place includes re-design and auto-  
13                   activation of PVCs (“Permanent Virtual Circuits”) on the new network element.  
14
- 15          •       We implemented an enhancement that allows same day listings for certain  
16                   Directory Listings (Request Type JB or ACT). This change assists the CLEC’s in  
17                   being able to have information updated to the 411 database more quickly.  
18
- 19          •       We automated port-out cancellation processing from the National Porting  
20                   Administration Center (“NPAC”), which fixed a data synchronization issue that  
21                   arose because subscriptions to port a specific number at NPAC are often not  
22                   submitted at the same time as the order to port the number is submitted to

1 FairPoint. Thus, when a CLEC's subscription in NPAC ran out prior to the port  
2 being completed in our system, the to-be-ported number would be disconnected  
3 from FairPoint's system. However, because the CLEC's subscription had been  
4 canceled, the customer would experience a loss of dial tone. We inserted logic  
5 that reports when there has been a change in the NPAC subscription such that the  
6 port is no longer good, and there is no disconnection.

- 7
- 8 • We have also enhanced the information provided to our Network Operations  
9 Center ("NOC") when automatic alarms are triggered. Previously, automatic  
10 alarms provided Relay Rack and Slot information, which meant our personnel had  
11 to determine which circuit was involved. The deployment of this enhancement  
12 means that automatic alarms now include the carrier ID, which decreases the  
13 investigation time for the NOC and allows them to respond faster to our  
14 customers.
  - 15
  - 16 • A related enhancement is a custom tool we created for loop testing DSL circuits  
17 from DSLAM to router. With this enhancement, the NOC receives an automatic  
18 alert from NetCool, our network monitoring system, that helps operators identify  
19 points of failure during DSL troubleshooting, thereby reducing the time and  
20 resources required to resolve the reported issue.
- 21

1        **Current Systems Plans**

2        **Q.    Could you provide some detail about FairPoint's plans for its systems in 2010?**

3        A.    The IT group has developed a roadmap for 2010 that tracks the items that have been  
4        reviewed and approved by our business team. It is included with my testimony as Exhibit  
5        FP-VW-2 (Confidential). The 2010 IT Roadmap was compiled using inputs from our  
6        business meetings described previously in this testimony and output from the CDIP  
7        Program, as well as corporate objectives generally, to develop a comprehensive list of  
8        changes. As previously noted, the work that IT conducts to implement the fifteen CDIP  
9        projects is reflected in, but is only a portion of, the 2010 IT Roadmap.

10  
11       Below are some of the key deployments noted in the 2010 IT Roadmap, not including the  
12       items that have been previously referenced as part of the CDIP Program. The 2010 IT  
13       Roadmap is our baseline for IT work. The Roadmap can be and is being updated through  
14       the change control processes as business needs arise that were not accounted for when  
15       compiling the list. When IT finds fixes or enhancements that can be deployed quickly for  
16       a measurable gain, we make an effort to deploy those items as well.

- 17       •       Another part of the automated DSL Testing Tool will allow FairPoint to  
18       proactively test (with existing and Next Generation networks) whether DSL  
19       service has been properly activated. IT is developing this tool (along with the  
20       related DSL tools previously described) to make it easier to determine where a  
21       DSL problem is located. Once the enhancement is deployed, operations will run  
22       this test prior to the service due date confirming the ordered service has been

1 provided and address issues prior to a complaint from the customer. See Exhibit  
2 FP-VW-2 (Confidential) at 42 (“Service Delivery Productivity Tools”).

3  
4 • Another planned enhancement is the automated testing of Hi-Cap circuits (e.g., a  
5 T1 line) during provisioning process. Like the DSL tools described, this  
6 automated testing replaces manual work (here, the Frame Continuity Test Dates  
7 currently performed) and accelerates the delivery of service to CLECs who accept  
8 automated delivery of service notification. This testing promotes proactive  
9 identification of troubles with Hi-Cap orders, which reduces subsequent customer  
10 troubles and facilitates the identification and correction of troubles more quickly.  
11 See Exhibit FP-VW-2 (Confidential) at 39 (“FTTP Auto Provisioning”).

12  
13 • A related planned enhancement is the automated testing of Hi-Cap circuits and  
14 dispatch of technicians when troubles are detected on the Hi-Cap circuits.  
15 Currently, testing of a HiCap circuit is a part of the work a technician does upon  
16 receiving a report from a customer of a problem with the service. Once the  
17 process is automated, technicians will be able to more quickly diagnose the cause  
18 of the trouble, and either fix the trouble or assign the trouble to the correct work  
19 group. See Exhibit FP-VW-2 (Confidential) at 44 (“Service Delivery for Hi-Cap  
20 Services”).

- 1           •       To date, much IT focus has been on customizing Siebel for the Customer Care  
2                    Team and their CSRs so that they can provide customers the service they expect.  
3                    IT plans the same type of work for other parts of the FairPoint organization such  
4                    as the Sales Team, Enterprise Services Group, and Government and Education  
5                    Group so that activation intervals will be improved. These organizations use  
6                    Siebel in a different manner than that used by the Customer Care Team.  
7                    Therefore, enhancements for these groups will be different than those currently  
8                    deployed. See Exhibit FP-VW-2 (Confidential) at 7, 8, 25.
- 9
- 10          •       IT is planning improved Business Intelligence Reporting. This team has a  
11                    number of pending reporting requests from the business-side of the company  
12                    (nearly 400 automatically run reports have been requested). Today IT is able to  
13                    generate many of these reports but this manual process is time intensive. To  
14                    assist in this situation, IT is conducting a pilot exercise determining if Oracle's  
15                    Business Intelligence application can deliver the functionality needed. This  
16                    reporting software would replace much of the ad hoc reporting that takes place  
17                    today. See Exhibit FP-VW-2 (Confidential) at 92 (Business Intelligence Releases  
18                    1 and 2).

19

20   **Q.     In view of your testimony regarding the CDIP Program and FairPoint's systems,**  
21           **can you provide an assessment of FairPoint's technical competence to deliver on**  
22           **these system enhancements?**

1 A. I believe that the organization, projects and processes that I have described above provide  
2 a comprehensive direction and a sound, integrated plan, and FairPoint is following that  
3 plan. I have described the function of the two teams (IT and IBS) which provides  
4 checks and balances for the work being planned and executed. I have described the  
5 communications and approach for working with the relevant business groups and how the  
6 organization appropriately authorizes, prioritizes and confirms the work against both  
7 requirements and plans. These sets of actions and plans, with appropriate checks and  
8 balances demonstrate FairPoint's managerial and technical competence. Finally, given  
9 this due care and professional IT delivery, FairPoint believes the organization will deliver  
10 the needed system changes.

11

12 **Q. Does this conclude your testimony?**

13 A. Yes

# Vicky Weatherwax

---

**Professional experience** Over 20 years of experience with increasing responsibility in the communications sector, including network design, construction, project management and network cost optimization.

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2007 - Present FairPoint Communications Portland, ME

**VP, Internal Business Solutions July 2009 - Present**

- Responsible for enhancement of internal organizations processes and infrastructure in order to grow customer base, increase customer satisfaction and delivery.
- Facilitate strategic planning and resource allocation; establish operational processes and improvements; ensure quality control and compliance with organizational requirements for quality management.

**Director, Central Office Engineering & Planning September 2007 – July 2009**

- Responsible for COE planning and design and implementation, maintaining central office equipment and inter office network infrastructure to support voice and data customer needs.
- Lead role in design, installation and cutover of new ACD / Call Center, SS7 management, Advanced Intelligent Network and Operator Service/Directory Assistance network to support Maine, New Hampshire & Vermont conversion from Verizon systems.
- Disciplines; Traffic & Capacity, Field Engineering, IOF Planning & Design, Translations, Collocation Engineering, Special service engineering (SS7, 911, Vmail, AIN) and Data Engineering with a staff of six Managers and 65+ engineers and planners.

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1998 - 2007 US LEC Corp. Charlotte, NC

**Director, Network Design**

*Promoted June 2005*

- Reporting directly to the SVP of Engineering provided key planning and technical recommendations for US LEC's network evolution.
- Responsible for identification, evaluation and implementation of updated and optimal network topology and equipment with a focus on cost savings and future product and growth capabilities.
- Responsible for the installation of 18 Softswitches that support Voice of Internet Protocol (VoIP) as well as other voice and data services.
- Installed collocations to support local Ethernet to the customer premise and lowered cost \$500k annually.
- Manage staff of Network Engineers.

**Member of Technical Staff, Engineering**

*Promoted September 2002*

- Responsible for developing, initiating, and implementing large multi-function projects to enhance network functionality.
- Resulted in over \$4.5 million annualized savings.

**Program Manager, Advanced Intelligent Network**

*Promoted July 2000*

- Responsible for development, installation, and management of AIN network and platform including 800 Incoming and account codes products.
- Developed processes and procedures for E911 and LNP implementation and maintenance.
- Installed SS7 network, including all backbone and link installs between internal switches, carriers and Local Exchange Carrier (LEC).

**Manager, Network Planning**

- Responsible for building, maintaining and managing network. This included facility capacity and network trunking and new switch installations.
- Managed team of eight Planning & Traffic Engineers as well as Project Coordinators. Hiring and firing authority.

---

1996 - 1998                      Sprint PCS                      Irvine, CA

**Project Manager**

- Responsible for switch installations and cell site builds for Southern California and Nevada markets. Coordinated efforts between inside Engineering team, construction team, Carrier Access Providers and Local Exchange Companies for all builds.
- Installed SS7 network, which included four SS7 switch (STP) installations, backbone, build and link interface to Bell Operating Companies and Carriers.
- Assisted in implementation of multi-state Asynchronous Transport Mode (ATM) network build, managing network naming (DLCI) and assignments.
- Built and managed inventory database for network circuitry down to trunk level and equipment assignments.
- Wrote script and database for monthly Local Exchange Routing Guide (LERG) update to assist traffic and translations teams in routing and number administration.
- Attended multiple Industry Meetings concerning number assignments, portability, overlays and area splits.

---

1995 - 1996                      Nextel Communications                      San Diego, CA

**Site Development – Leasing / Zoning Manager**

- Responsible for all property issues including zoning, leasing and post construction for cell sites for San Diego and Imperial Counties.
- Coordinated contractors and Engineers to manage schedules, testing and build costs.
- Managed all billing and reporting to corporate for all builds and staffing costs.

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1984 - 1995                      University of Southern California                      Los Angeles, CA

**Director of Administration, Freshman Writing Program**

*1990 - 1995*

- Responsible for \$3M budget, signature authority for all expenditures.
- Management of 120 Instructors, eight full-time support staff and 20 part-time student assistants. Hiring and firing authority, scheduling, training.

Manager IT / Operations, Computing Services

*1984 - 1990*

- Responsible for campus wide computing for main systems and three student labs. Monitored, serviced and maintained multiple large scale computers and peripheral

hardware including IBM, AMDAHL and DEC. Labs contained MACs and IBM desktop computers for student use.

- Managed twenty full-time staff and eighty part-time students servicing covering five shifts for 365 days a year 24 hours a day.

**Education**

Wake Forest University, Babcock School of Business

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MBA 2006, Emphasis International and global study.

University of Phoenix

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Bachelor of Science, Information Technology

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521 East Morehead Street  
Suite 250  
Charlotte, NC 28202

Exhibit VW-3A  
PUBLIC

November 30, 2009

Meredith A. Hatfield, Esq.  
Office of Consumer Advocate  
21 S. Fruit Street, Suite 18  
Concord, NH 03301

Dear Ms. Hatfield:

The enclosed report from Accenture confirms that FairPoint has completed Phases 0 and 1 of the Customer Delivery Improvement Project (CDIP). Phase 2, which involves design and implementation, currently is underway.

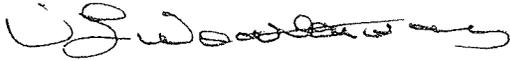
The FairPoint Project Management Office is responsible for meeting the CDIP project schedule, which includes completing 15 priority projects identified by Accenture in its report. FairPoint is committed to completing these priority projects, and the Project Management Office intends to engage external support, as required, to achieve this goal. It is worth noting in this regard that FairPoint is actively engaged in identifying and hiring a Chief Information Officer to better facilitate the completion of these priority projects, and, more generally, to effectuate the optimal development, integration and use of the Company's information technology systems in its business.

The enclosed materials include:

- A Summary Cover Letter from Accenture;
- Accenture's CDIP Assessment and Project Summary; and,
- A schedule for completing the 15 priority projects.

Please contact the undersigned at 207-648-3414 if you have questions or would like additional information.

Respectfully submitted,



Vicky Weatherwax  
VP, Internal Business Solutions



November 25, 2009

Ms. Vicky Weatherwax  
Vice President, Business Solutions Initiative  
FairPoint Communications, Inc.  
1 Davis Farm Road  
Portland, ME 04103

RE: FairPoint BSI Phase 1 Assessment Completion Report

Dear Ms. Weatherwax,

I would like to thank you for giving Accenture the opportunity to assist FairPoint with the Business Solutions Initiative (BSI) Assessment phase (the "Project"). Accenture has completed all Project related activities and deliverables as agreed. The final Project Report and project deliverables have been provided directly to you.

The following summarizes the activities and deliverables we have completed for FairPoint in support of the Project:

- We first gathered data to develop an understanding of FairPoint's current customer delivery organization, processes, and systems. We observed FairPoint staff executing key process across multiple applications and reviewed various reports and data sources. We conducted approximately 70 working sessions, engaged with 36 workgroups across 9 different locations, and met with more than 150 different personnel (several, many times).
- We then analyzed and qualified the data we gathered. We developed a list of over 200 ideas for specific improvements, probed further to gather additional information, and refined these ideas into 150 sub-projects across four functional areas (Customer Relationship Management, Wholesale, Flow Through, and Billing).
- We grouped the sub-projects into 34 high-level projects and further prioritized these into the 15 recommended Category A projects. We believe that, as projects are completed over the next 6-10 months, the Category A projects will help facilitate the needed improvement to stabilize FairPoint customer service. Potential benefits may include more efficient customer inquiries, improved service delivery intervals, and reduced billing issues.

This document contains confidential material proprietary to  
Accenture and FairPoint Communications, Inc.

- It is recommended that FairPoint consider, upon material completion of Category A, scheduling the remaining 19 initiatives as appropriate as Several Category A recommendations enable insight into aspects of the organization that are currently not sufficiently visible. Enabling this visibility may yield opportunities that are of greater priority than the above referenced 19. Moreover, over the course of time business priorities may change. Therefore, before implementing these remaining 19 Projects, it is recommended that they be reviewed by FairPoint for re-prioritization, and then scheduled for delivery as appropriate.

Throughout the project, we were impressed with the vast majority of the FairPoint team and their personal commitment to FairPoint's customers and business success, this despite the financial difficulties that played-out in public. Our observation was that FairPoint staff commitment did not flag as they continued to engage openly and intensely with the Accenture team to help isolate core issues and develop appropriate solutions. Other major observations, also considered in the Category A recommendations, include:

- Core systems software packages enable functionality on par with industry leading solutions, but work remains to address the system integration gaps. Specifically - additional integration is required for the software packages to work better together. Key 'fallout' points remain which require manual inputs to support service delivery commitments. A higher degree of 'automated order flow-through' needs to be achieved.
- Data quality issues need to be resolved - including those embedded in the cutover and accreted via subsequent business transactions. Currently, data discrepancies across the systems negatively impact business transactions (orders, bills, trouble tickets) and service delivery commitments. Our findings indicate that a focused 'data synchronization' effort needs to take place to align core data elements across the systems.
- We would also encourage FairPoint to evaluate opportunities to continue to mature its project governance processes and develop a more robust organizational capability for ongoing refinement to overall business architecture and end-to-end processes.

Please let us know if there are any follow-up questions or support Accenture can provide. Once again, my sincere thanks to you and your team for the opportunity to collaborate with you on this important initiative.

Sincerely,



Senior Executive, Accenture